




MISSION GUIDE

**VICTORY
CHURCH**



WE ARE VICTORY.



At Victory, we are everyday people. We are people just like you, working together to help others experience victory in their lives. We are a safe place where you can come as you are and grow on your journey with God. You can be yourself, build friendships, strengthen your family and grow spiritually. We are here for you — to help you experience every victory that Jesus has for you so that you can enjoy life and live it with purpose.

MISSION GUIDE

This Mission Guide will paint a broad picture of who Victory is by sharing our unique mission and vision as a church. Our heart is that you join us in our mission to reach more people with the life changing message of Jesus!

KINGDOM CONCEPT

The Kingdom Concept serves as a blueprint for our mission and vision. It answers the question, **'What does our church uniquely bring to God's Kingdom?'** It is the overlap of our local predicament, our collective potential, and our apostolic esprit.

LOCAL PREDICAMENT

What are the unique needs and opportunities where God has placed us?

- Spirit of Poverty
- Broken Family Structure
- God Confusion

COLLECTIVE POTENTIAL

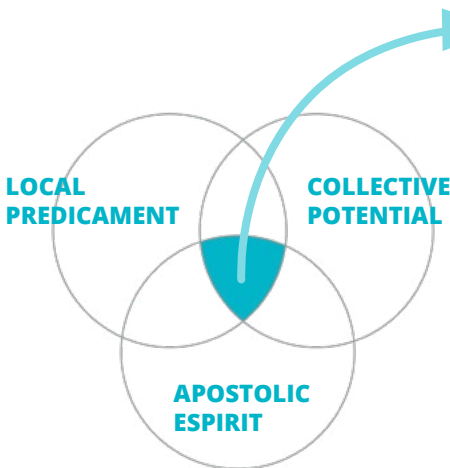
What are the unique resources and capabilities that God brings together in us?

- Spirit of Vitality
- Diversity
- Facilities

APOSTOLIC ESPIRIT

What particular focus most energizes and animates our leadership?

- We are Victory
- Presence-Driven Worship
- Word of God Made Alive

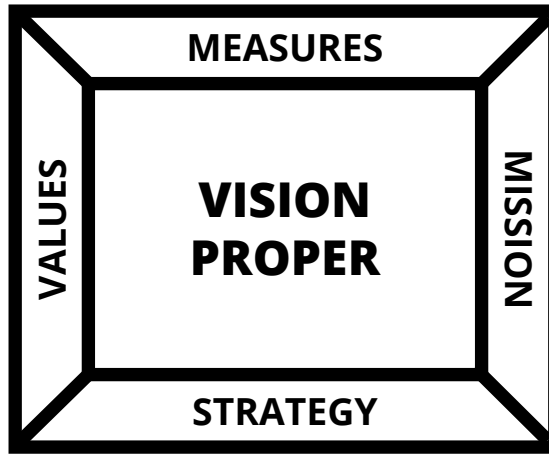


OUR KINGDOM CONCEPT

Leveraging our diverse, spiritually alive and vibrant congregation with community-leading facilities in a community marred by broken family structures, a spirit of poverty, and confusion about God to expand the boundaries of His victory in people's lives by encountering Him in Spirit-Driven worship and bringing His Word to life.

Simply put, expanding the territory of God's victory in your life!

VISION FRAME



The Vision Frame is a vehicle for vision-driven disciple making. It is constructed around the **Five Irreducible Questions of Leadership** and the ability to answer these five questions in a clear, concise and compelling way. It's the "big idea" that defines how our church will glorify God and make disciples.



MISSION: What are we doing?



VALUES: Why are we doing it?



STRATEGY: How are we doing it?



MEASURES: When are we successful?



VISION PROPER: Where is God taking us?



OUR MISSION

Our mission is why we exist and answers the question, “**What are we doing?**” The mission is our church’s **compass and guiding North Star.** It provides direction and points everyone in that one direction.



**CHALLENGING EVERYDAY PEOPLE
TO EXPERIENCE EVERY VICTORY
IN JESUS.**



VALUES

Values are the **motivational flame of the church**. They are the shared convictions that guide our actions and reveal our strengths. Values answer, **“Why are we doing it?”** These are the things we hold in high esteem and never compromise. When you come to Victory Church, you should feel these values and see them displayed in all we do.

GOD’S PRESENCE CHANGING LIVES

Definition: Creating atmospheres for the Holy Spirit to be discovered and experienced resulting in changed lives.

Demonstrated By:

- Fully engaging in vibrant worship of God
- Fervent corporate prayer that pushes vision forward
- The learning and demonstration of spiritual gifts
- The work of salvation, freedom, and healing in peoples’ lives

Scriptural Support:

- **Exodus 33:14–15 (NCV)** The Lord answered, “I myself will go with you, and I will give you victory.” Then Moses said to him, “If you yourself don’t go with us, then don’t send us away from this place.”
- **2 Corinthians 3:17 (NIV)** Now the Lord is the Spirit, and where the Spirit of the Lord is, there is freedom.
- **Acts 4:31 (NIV)** After they prayed, the place where they were meeting was shaken. And they were all filled with the Holy Spirit and spoke the word of God boldly.
- **Acts 16:15–26** About midnight Paul and Silas were praying and singing hymns to God, and the other prisoners were listening to them. Suddenly there was such a violent earthquake that the foundations of the prison were shaken. At once all the prison doors flew open, and everybody’s chains came loose.



GOD'S WORD DEFINING TRUTH

Definition: God's standard of truth by which we live and lead.

Demonstrated By:

- Preaching and teaching God's Word in all environments
- Recognizing it's relevancy in today's ever-changing culture
- Receiving it's challenge to change and grow
- Not just knowing it, but experiencing it

Scriptural Support:

- *Job 23:12 (NIV)* I have not departed from the commands of his lips; I have treasured the words of his mouth more than my daily bread.
- *2 Timothy 3:16-17 (NIV)* All Scripture is God-breathed and is useful for teaching, rebuking, correcting and training in righteousness, so that the servant of God may be thoroughly equipped for every good work.
- *John 17:17 (NIV)* Sanctify them by the truth; your word is truth.
- *Hebrews 4:12 (NIV)* For the word of God is alive and active. Sharper than any double-edged sword, it penetrates even to dividing soul and spirit, joints and marrow; it judges the thoughts and attitudes of the heart.



HONOR LIFTING PEOPLE

Definition: A heart of humility that lifts others through thoughts, actions, and words.

Demonstrated By:

- Sharing the Gospel with people far from God
- Lifting people to their God-given potential
- Showing hospitality to others
- Being generous with others through encouragement, grace, kindness, and resources
- Open and respectful communication that seeks to understand, confront, and reconcile

Scriptural Support:

- *Philippians 2:3 (NIV)* Do nothing out of selfish ambition or vain conceit, but in humility consider others better than yourselves.
- *1 Peter 5:6 (NLT)* So humble yourselves under the mighty power of God, and at the right time he will lift you up in honor.
- *Romans 12:10 (ESV)* Love one another with brotherly affection. Outdo one another in showing honor.

CELEBRATION EXPRESSING GRATITUDE

Definition: Living lives of passionate thanksgiving to God and others.

Demonstrated By:

- Making a big deal about God
- Applauding big and small wins in life
- Offering a sacrifice of praise in hard seasons
- Recognizing mission and vision lived out
- Expressive corporate worship

Scriptural Support:

- *Zephaniah 3:17 (CEV)* The Lord your God wins victory after victory and is always with you. He celebrates and sings because of you, and he will refresh your life with His love.
- *Philippians 4:4 (TPT)* Be cheerful with joyous celebration in every season of life. Let your joy overflow.
- *John 12:3 (CEV)* Mary took a very expensive bottle of perfume and poured it on Jesus' feet. She wiped them with her hair, and the sweet smell of the perfume filled the house.
- *2 Samuel 6:14-15 (GW)* ...David danced in the Lord's presence with all his might. He and the entire nation of Israel brought the ark of the Lord with shouts of joy and the sounding of rams' horns.



GRIT POWERING THROUGH

Definition: Having fortitude of mind and heart to persevere when faced with adversity.

Demonstrated By:

- Doing hard things
- Putting on God's armor to fight life's challenges
- Coming alongside others in battle
- Persisting toward a goal despite difficulty
- Denying self and choosing God's will at any cost

Scriptural Support:

- **Hebrews 12:1-3 (NIV)** ...And let us run with perseverance the race marked out for us, fixing our eyes on Jesus, the pioneer and perfecter of faith. For the joy set before him he endured the cross, scorning its shame, and sat down at the right hand of the throne of God. Consider him who endured such opposition from sinners, so that you will not grow weary and lose heart.
- **Philippians 3:13-15 (GW)** Brothers and sisters, I can't consider myself a winner yet. This is what I do: I don't look back, I lengthen my stride, and I run straight toward the goal to win the prize that God's heavenly call offers in Christ Jesus.
- **Ephesians 6:13 (GNTD)** So put on God's armor now! Then when the evil day comes, you will be able to resist the enemy's attacks; and after fighting to the end, you will still hold your ground.



STRATEGY

Strategy is the process that shows how the church will accomplish the mission on the broadest level. It answers the question, “**How are we doing it?**” Strategy **shows the way** — the ‘Victory Way.’ It is the rhythm of our church body and shows you where to go for your continued growth. Clear strategy helps us do fewer things with better quality.





THE VICTORY WAY



VICTORY CELEBRATIONS

SUNDAYS 9AM + 11AM

Church service to help you and your family engage with God.

VICTORY GROUPS

MEET THROUGHOUT THE YEAR

Our heart is to help everyday people win everyday victories by building community and growing in our faith in smaller settings.

VICTORY TEAMS

VOLUNTEERS

Amazing volunteers make church happen at Victory every week! There are many different ways to serve at Victory Church.



MISSION MEASURES

Mission Measures are the attributes or characteristics in our lives that reflect achievement of the mission. Measures answer the question, **“When are we successful?”** They help us know when we are experiencing every victory in Jesus. They can be visualized as **hitting the bullseye** to help us know what to aim at and when we are hitting the mark.

HIS WORD LEADS ME

- **Engaging daily in the Bible** for learning and connecting with God
- **Going to the Bible first** for solutions and perspective
- **Gaining Scriptural literacy** by understanding the Bible’s general overview, the redemption story throughout the Old and New Testaments and knowing the prophetic writings yet fulfilled
- **Choosing a Biblical worldview** above culture or personal perspective or experience

HIS SPIRIT POWERS ME

- **Being baptized in the Holy Spirit** and continually being filled
- **Having a daily prayer life** that includes speaking in tongues
- **Demonstrating the gifts and fruit of the Spirit**
- **Obedying the conviction and prompting of the Holy Spirit**



I BUILD MY FAMILY

- **Understanding God's design** for gender, sex, marriage, and family
- **Embracing healthy singleness**
- **Investing in the success** of my marriage
- **Acquiring tools and skills** for better parenting
- **Prioritizing active church engagement** of the whole family

I SHARE HIS VICTORY

- **Going public with my faith** through water baptism
- **Sharing my testimony and the gospel** with clarity and boldness
- **Using spiritual gifts** to demonstrate the gospel
- **Serving on a Victory Team**
- **Participating in outreach**, locally and/or globally

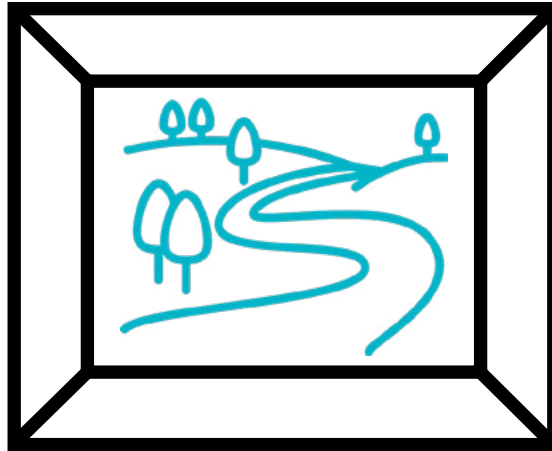
I LIVE IN FREEDOM

- **Reading Emotionally Healthy Spirituality** and making life applications
- **Embodying God's standard** of moral and sexual purity
- **Being set free** from demons, addictions, and lusts of the flesh
- **Maintaining freedom** through discipleship and spiritual warfare

I COMMAND MY FINANCES

- **Understanding God's perspective** on money and generosity
- **Taking steps** on the Generosity Journey
- **Creating a plan** to get to the Biblical tithe and Kingdom Builders giving
- **Living on a budget**
- **Getting out of debt**

VISION PROPER



Vision Proper is the living language that illustrates and anticipates God's better future for our church. It answers the question, "**Where is God taking us?**" The vision is a God-inspired dream. It is like developing a Polaroid **picture** of the church's preferable future. It develops first in the minds-eye of the leadership and then in the people. Vision is made possible by imagination fueled by faith, hope, and love.



5-20 YEAR VISION

We believe that God has called Victory Church to be a beacon of hope. Staying true to our mission of challenging everyday people to experience every victory in Jesus, we will focus on restoring families, rebuilding hope, and renewing opportunities.

1-3 YEAR VISION GOALS

- Infuse the Vision Frame into the life of our church, bringing alignment and excitement.
- Establish a healthy staff structure and leadership pipeline for the sake of advancing vision.
- Develop and deploy a 3-year stewardship/generosity strategy that eliminates debt and funds vision.











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3899 McCartney Road
Lowellville OH 44436

 victorychurchohio

 victorychurchohio

victorychurchohio.com