# VISION UPDATE

- 2023 Review
- 2024 Progress
- Opportunities



# CHALEGISS EVERYDAY PEOPLE TO EXPERIENCE EVERY VICTORY IN JESUS!

# FROM OUR PASTORS

#### DEAR VICTORY CHURCH FAMILY,

As we reflect on the year 2023, we are filled with deep gratitude for all that God has accomplished in and through our church community. Last year, our theme of "Rooted & Grounded" has been more than just a slogan—it has been a guiding principle, shaping our actions, decisions, and priorities.

In the pages that follow, you'll encounter an array of remarkable statistics and figures. But behind each numerical value lies Jesus victories—stories of families, fathers, mothers, children, men and women—each experiencing victory after victory in their lives. It is an honor to be a part of these stories of victory, redemption, and hope.

Personally, I have been deeply moved by the words penned by Paul in his letter to the Ephesians. In chapter 3, Paul's impassioned prayer for the church to be "rooted and grounded" in God's boundless love resonated deeply within my soul. Inspired by his heartfelt posture, I made a commitment to lift up this prayer over our church family each morning—a practice I have carried over into the new year.

We are immensely proud of our entire Pastoral and Support staff, our Board of Directors, as well as our dedicated Elders. These are men and women we love to do life



and ministry with. We have watched them live out our core values and mission daily as they serve the church. Moreover, we deeply appreciate the dedicated Victory Teams, comprising 363 volunteers who selflessly give of their time and talents to support our church's mission and ministries.

2023 marked our first full year as Victory Church following our transition from being a multi-site ministry with numerous campuses. We are in awe at how God has blessed us in numerous ways! As a church we are healthy, growing, and experiencing the Presence of God weekly!

Thank you for being a vital part of Victory Church's mission in 2023. Together, let us continue to challenge everyday people to experience every victory in Jesus, knowing that He who is in us is greater than he who is in the world.

In Christ's Victory, Pastors Juan & Deidre

# EADERSHP PASTORAL STAFF



Juan & Deidre Rivera Lead Pastors



Danielle Gutierrez Youth Pastor



Brenden Lewis Worship & Young Adults Pastor



**Brie Lewis** Kids Pastor



**Chris Russo** Connections Pastor



**Rita West** Associate Pastor



Isaiah Rowe Operations Pastor



Gary Sweet Care Pastor



Sara Rolland Nursery Director



Mandy Diaz Office Manager

## **BOARD OF DIRECTORS**



Pastor Juan Rivera President



Matthew Stroia Vice President



Dr. Steven Flanders Secretary



Vicki Gonzalez Treasurer

# R

April Alexander



Tim Meris



Dr. Sandy Kulkin

# **COUNCIL OF ELDERS**



Arlene Arroyo



Kevin Diaz



Vicki Gonzalez



Sendo Gutierrez



Pastor Isaiah Rowe

#### The Board of Directors

at Victory Church is a dedicated volunteer team responsible for managing the corporate affairs of the organization. They serve as custodians and overseers of all properties and immovable assets owned by the Corporation. Additionally, they bear fiduciary responsibilities to ensure the proper stewardship and financial integrity of the church's resources.

#### The Council of Elders at

Victory Church oversees spiritual and clerical matters within the congregation. They offer direction, exercise spiritual authority, provide leadership, and offer guidance to the congregation under the leadership of the Lead Pastor. Additionally, the Elders play a role in managing the disbursement of Kingdom Builders dollars, ensuring these funds are used effectively to support the church's mission and outreach efforts.



**Tim Meris** 



Pastor Chris Russo





Matthew Stroia



Pastor Juan

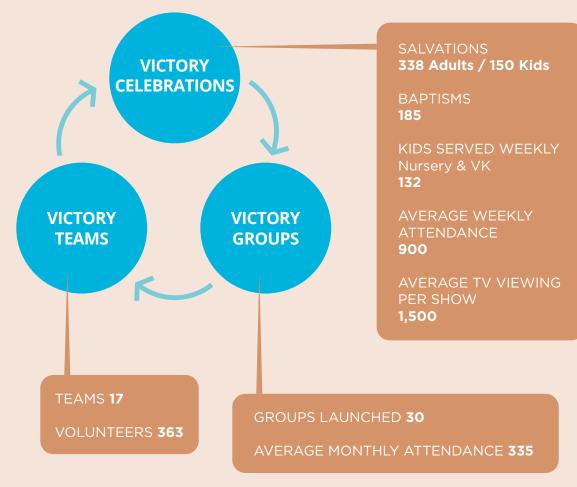
Rivera

Pastor Rita West

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# ROOTED & GROUNDED

### THE VICTORY WAY





MORTGAGE VCC COITSVILLE \$7,303,715

VICTORY CHURCH \$3,366,143

#### **TITHES & OFFERINGS INCOME EXPENDITURE** \$2,345,125 \$2,275,314

- Ministry/Operations 23.36%
- Mortgage 13.89%
- Personnel 50.79%
- Facilities 8.98%

#### KINGDOM BUILDERS INCOME **EXPENDITURE** \$459,498

## \$507,410

- Global 70.66%
- l ocal **38.02%**
- Next Generation 11.29%

### **KB MISSION TRIPS**

48 PARTICIPANTS / El Salvador (King's Castle Ministries)

4 PARTICIPANTS / India (Wonder Kids)

# G BUCKET SYSTEM

#### MORTGAGE

#### MINISTRY/ OPERATIONS

Expenses of doing ministry from infant through seniors (print, signage, equipment, supplies, events, groups, etc).

#### FACILITIES

Maintenance of property and utilities

#### PERSONNEL

Payroll for 32 employees

# TITHES & OFFERINGS

(GENERAL FUND)

#### JOIN THE GENEROSITY JOURNEY!

One of our measures at Victory Church is 'I command my finances.' We want you to win and thrive in your finances so that you can live a generous life. We invite you to join the Generosity Journey and become a Kingdom Builder with your finances so that through your giving more people can experience Jesus victories in their lives just like you have!

## KINGDOM BUILDERS

#### GLOBAL

US (outside of our local communities) and international missionaries, ministries, organizations, and projects

#### LOCAL

Northeast Ohio and Western Pennsylvania ministries, organizations, and projects

#### **NEXT GENERATION**

Investing in the spiritual growth of future Christian leaders — Youth & Kids Camp, Fine Arts, Conferences, VBS, etc.

# **JESUS VICTORIES**

#### **KARRINGTON BOSTIC**

#### My Jesus Story began seven years ago

when I received the news of my boyfriend's unexpected fatal car accident. Upon hearing the news, I was fully aware that my life was about to change forever. Having developed a resilient exterior over the years, I was able to accept the reality of the situation with a sense of shock rather than denial. However, this initial acceptance masked the deep emotional pain that would follow, a state that would last for the next five and a half years. In an attempt to deal with the pain and agony that was coming, I tried to align my heart and mind with the harsh truth and acknowledge that tragedy unfortunately welcomes a great deal of sadness, depression, and a lot of tears. But deep down. I became lost and broken in a matter of seconds. I didn't realize it at the time, but this pain and poor coping mechanism would be the beginning of the Lord's pull on my heart.

At the time, I don't think I had given any thought to whether Jesus would heal my broken heart. I mean, I knew He was a healer; I believed the series of testimonies I'd heard in church and had even witnessed others being healed by His power and grace. But for some reason, and as silly as it sounds, I didn't think it was available to me. I thought, "They have it worse than I do, which makes them deserving of it." (The phrase "someone always has it worse" never sat well with me.) Right, they are deserving. Wrong to believe that there's competition in tragedy. Pain is still pain, and grief is still grief.

My perception of God was skewed, seeing Him as a ruler rather than a loving Father who desires to heal our pain and restore us with peace, love, and joy. As time passed, I developed



unhealthy habits and hid my pain, thinking it was a badge of honor. But behind closed doors, I was struggling. I was suffocating under the weight of my grief, trapped in a vicious cycle, and I didn't know how to escape. I realized I needed to surrender, but most importantly, I needed to believe that Jesus wanted to restore not only my pain but also my faith. I needed to trust that He wanted to heal my broken heart and restore me to a place of peace, love, and joy.

In December 2022, I cried out, "God, I'm all in." I was exhausted from trying to fix myself and As I drew close to Him, He drew close to me, revealing Himself as a loving Father.

realized that He was the only one capable of doing what I had been trying to do on my own for so many years. I began saying no to all of the unhealthy habits I created over the years and started moving forward, describing healing as army crawls with the Holy Spirit as my encourager.

When I began to walk with the Lord, I knew I needed a firm foundation of wise counsel from the church to encourage me. So, I sought out Victory Groups, which are regularly offered at the church. I chose groups that would not only draw me closer to God but also connect me with women who could serve as wise mentors, helping me live a healthy lifestyle. One group that holds a special place in my heart is "Building a Resilient Life." It was there that I met my close-knit group of sisters in Christ, who have provided guidance, encouragement, and sharpened my connection with the Lord all things I had been praying for.

Inviting Jesus into my broken space was the turning point. As I drew close to Him, He drew close to me, revealing Himself as a loving Father who wanted to heal my broken heart. And along the way, I discovered that Jesus doesn't just heal us; He also wants to give us unconditional love and guide us to a better life.

Seven years later, the Lord has shown Himself strong in my life; my faith has grown stronger and remains unwavering. If I could tell my 22-year-old self what was on the other side of that unfortunate event, she would've welcomed Jesus and grief much differently. I would tell her that the God she viewed as only a ruler would restore her and show up as her anchor of hope, main source of happiness, love, and joy — a friend and favorite resting place.



#### **DON NEWELL**

**My medical journey started in March of 2020** when I was diagnosed with colorectal cancer. Because it was during Covid, I was only able to go to a local hospital to have a section of my rectum removed. I was cancer free until October of 2023 when my cancer returned. This time I did go to Cleveland Clinic for twenty-five days to receive chemo and radiation. After the twenty-five days I was off for five weeks. I then returned to Cleveland Clinic to have a Sigmoidoscopy which not only showed no tumor but a new rectum. God answered my prayer — PRAISE GOD for answered prayers!

# **YEAR OF YES**

#### PRAYER

- Pre-Service Prayer (8:20a/10:20a Life Center)
- Join a Victory Group on Prayer this year

#### DISCIPLESHIP

• Victory Groups are where we gather together in small settings to grow and win in life. Groups

are where we help each other experience victory, are safe places to be ourselves, build friendships and grow spiritually. You can expect to -1) Grow in our Mission Measures, 2) Form



relational connections and 3) Pray together. We offer different groups throughout the year! Scan the QR code to learn more.

#### OUTREACH

 This year, we are saying "Yes" to Outreach! As Kingdom Builders, we are committed to making

a local impact through building relationships, meeting needs, and partnering with local organizations. We want to make a local impact in our own backyard. Our 2024 goal is to build



relationships within the Campbell School District and to continue to grow our relationships with local ministries we support financially. Scan the QR code to learn more and join the Outreach Team!

## SALVATIONS **252**

BAPTISMS 95

KIDS SERVED WEEKLY Nursery & VK 124

AVERAGE WEEKLY ATTENDANCE **1,020** 

#### VICTORY GROUPS 11 Adult Groups 306 Participants

Kids Group 19 Weekly Attendance

#### **EASTER SUNDAY**

SALVATIONS Adults 130 / Kids 38

ATTENDANCE 1,901 Adults & Kids



# TITHES & OFFERINGSINCOMEEXPENDITURE104%100%

#### KINGDOM BUILDERS INCOME EXPENDITURE \$130,000 \$126,000

ONE DAY OFFERING \$39,977

### **KB MISSION TRIP**

38 PARTICIPANTS / El Salvador (King's Castle Ministries)



WE ARE THANKFUL for the local expression of the body of Christ here at Victory Church. Our heart is to steward this gift of the local church well. We believe that as we live out our mission – challenging everyday people to experience every victory in Jesus – that our first mission base is right here in Coitsville, Ohio. We gather from Northeast Ohio and Western Pennsylvania in corporate worship, for discipleship and to reach our community and the world with the love and victory of Jesus. As we continue to develop our local church, we want to continue to be wise stewards of our buildings, property, the vision, and people the Lord has gathered and is continuing to bring.

Project 24 is an opportunity to invest in continuing our mission here at our home base. This is a catalytic giving opportunity that goes towards our General Fund through the Tithe & Offerings giving bucket. Through Project 24 we will accomplish...

- Exterior Renovation of Kids Wing: We will be replacing all the outside dryvit/stucco with metal siding. The cost for this project is \$366,000.
- HVAC System Upgrade in Kids Wing: We are also undertaking the replacement or repair of four HVAC units in the kids wing to ensure optimal heating and cooling. The estimated cost for this project is \$62,000.

WAYS TO GIVE **TEXT** Text \$ Amount to 330-536-9599 Keyword: **Project24** 

2 IN PERSON Giving boxes at exits Check Memo: Project 24

3 ONLINE victorychurchohio.com/give

MAIL 15 Bedford Rd, Lowellville, OH 44436 We invite you to partner with us for this catalytic giving offering to accomplish Project 24. Together, we will make repairs and update our home base to continue ministry here at Victory Church.

#### WISH LIST

- Pay off mortgage \$3.3 million
- Next phase of roof repairs \$35,000
- HVAC repairs and replacement: Life Center
  \$62,500
- Life Center carpet \$50,500
- Byler Chapel: carpet, computer, sound system **\$15,000**

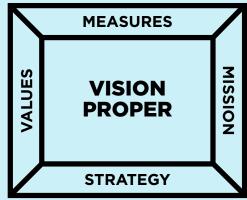
- Security system w/cameras **\$9,500**
- Stage lighting **\$17,500**
- Worship Center audio **\$250,000**
- Next phase of parking lot repairs **\$65,000**
- Parking lot poles repaired \$31,000
- Family/Special Needs restroom \$13,000
- Rebranding **\$75,000**



### **VISION PROPER**

Vision Proper is the living language that illustrates and anticipates God's better future for our church. It answers the question, "Where is God taking us?" The vision is a God-inspired dream. It is like developing a Polaroid picture of the church's preferable future. It develops first in the minds-eye of leadership and then in the people. Vision is made possible by imagination fueled by faith, hope, and love.

## **VISION FRAME**



To view our complete Mission Guide, scan the QR code.





## 5-20 YEAR VISION

We believe that God has called Victory Church to be a beacon of hope. Staying true to our mission of challenging everyday people to experience every victory in Jesus, we will focus on restoring families, rebuilding hope, and renewing opportunities.

#### 1-3 YEAR VISION GOALS

- Infuse the Vision Frame into the life of our church, bringing alignment and excitement.
- Establish a healthy staff structure and leadership pipeline for the sake of advancing vision.
- Develop and deploy a three-year stewardship/generosity strategy that eliminates debt and funds vision.



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